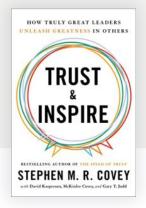
### }getabstract **MEETING IN A BOX**



# STEP 1

Have your team read the getAbstract summary of Stephen M.R. Covey. To access the summary, click on the book cover.

### STEP 2

Schedule a team meeting to discuss the questions.

### STEP 3

Have a discussion with your team.

Stephen M.R. Covey Simon & Schuster, 2022

# **Trust & Inspire**



#### How Truly Great Leaders Unleash Greatness in Others

Stephen M.R. Covey teaches leaders to become stewards of their workforce by offering a model of morality and virtue to build trust and provide inspiration. Covey calls on leaders to demonstrate imperative workplace virtues - humility, courage, authenticity, vulnerability and empathy - to create and maintain an abiding sense of mission, purpose and endurance.

## **Discussion Questions**

- 1. Why is traditional command-and-control leadership ill-suited for today's work environment?
- Have you ever worked for someone who led with a "Trust & Inspire" mindset? Can you share a personal example?
- 3. Covey argues that the best leaders embody the values they want others to display. For you personally, what would be some of these values?
- 4. What are some of the behaviors you can adopt to become a trusted, inspiring leader?
- 5. Trust-and-inspire leadership shows that you care about your employees. Can you think of some specific action steps you can take to empower people in this way?

"If all else fails, [command and control]...is about barking out the orders, so everyone does exactly what they're supposed to do – not because they want to, but because they have to."

Stephen M.R. Covey Simon & Schuster, 2022

# Additional resources





Journal Article: "People Don't Want to Be Merely Motivated -They Seek Inspiration."

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