



Stephen M.R. Covey
Simon & Schuster, 2022

Trust & Inspire

How Truly Great Leaders Unleash Greatness in Others

Stephen M.R. Covey teaches leaders to become stewards of their workforce by offering a model of morality and virtue to build trust and provide inspiration. Covey calls on leaders to demonstrate imperative workplace virtues – humility, courage, authenticity, vulnerability and empathy – to create and maintain an abiding sense of mission, purpose and endurance.

STEP 1

Have your team read the getAbstract summary of Stephen M.R. Covey. To access the summary, click on the book cover.

STEP 2

Schedule a team meeting to discuss the questions.

STEP 3

Have a discussion with your team.

Discussion Questions

1. Why is traditional command-and-control leadership ill-suited for today's work environment?
2. Have you ever worked for someone who led with a "Trust & Inspire" mindset? Can you share a personal example?
3. Covey argues that the best leaders embody the values they want others to display. For you personally, what would be some of these values?
4. What are some of the behaviors you can adopt to become a trusted, inspiring leader?
5. Trust-and-inspire leadership shows that you care about your employees. Can you think of some specific action steps you can take to empower people in this way?

"If all else fails, [command and control]...is about barking out the orders, so everyone does exactly what they're supposed to do – not because they want to, but because they have to."

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Additional resources



Leadership



Journal Article: "People Don't Want to Be Merely Motivated – They Seek Inspiration."

