



GETABSTRACT REVIEW OF

## How to Be a Diversity and Inclusion Ambassador

Everyone's Role in Helping All Feel Accepted, Engaged, and Valued

### STEP 1

Have your team read the getAbstract summary.

### STEP 2

Schedule a team meeting to discuss the questions below.

### STEP 3

Have a discussion with your team.

How can you as an individual employee help make everyone feel valued, seen and appreciated for who they are? Author Celeste R. Warren offers a practical guide for becoming a “diversity ambassador.” She covers topics such as developing your DEI skills and capabilities, adopting behaviors that support DEI, and practicing advocacy and allyship.

### Discussion Questions

1. Does your organization have an explicit DEI strategy? If so, what is its main focus? If your company hasn't articulated a DEI framework, what do you think would be the most pressing DEI-related challenge to tackle?
2. What aspects of DEI do you feel most strongly about at your workplace?
3. What aspects of your identity make you part of a minority?
4. What kind of DEI-related skills would you most like to acquire?
5. As an individual contributor, how can you best support and promote diverse people in your organization?

*“Diversity skills are those necessary to be flexible and accommodating of multiple lifestyles and needs, and to accept the viewpoints and expertise that different people bring to the work environment.”*

### How to Be a Diversity and Inclusion Ambassador

Celeste Warren

### ADDITIONAL READS



*“If You Don't Know How to Connect Effectively Across Cultures, You Miss the Chance to Be Inclusive.”*

