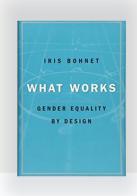
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MEETING IN A BOX





GETABSTRACT REVIEW OF

What Works

Gender Equality by Design

Harvard professor Iris Bohnet offers research-based solutions on how to move the needle in hiring and promotion with easy-to-implement, systemic changes that have big impacts:

Discussion Questions

- 1.Are you aware of gender stereotypes that impact your own thinking and behavior?
- 2.Do you agree with the argument that de-biasing organizations rather than trying to change individual mindsets can be more effective at removing gender barriers?
- 3. What is the difference between sponsorship and mentorship, and how might women benefit more from the latter?
- 4. What can your organization do to attract more women into positions traditionally held by men?

STEP 1

Have your team read the **getAbstract summary**.

STEP 2

Schedule a team meeting to discuss the questions below.

STEP 3

Have a discussion with your team.

"Any organization that hopes to learn and improve needs to base its decisions on evidence."

What Works

Iris Bohnet

Additional resources



Gender Equality

