



**GETABSTRACT REVIEW OF** 

# The Agility Shift

Creating Agile and Effective Leaders, Teams, and Organizations

One must be able to adapt to new situations and change accordingly. In other words, the capacity to learn. Agile people can quickly change direction when needed. They can also recover quickly from their errors. So how do you encourage employees to learn? It begins with understanding the role of managers (and leadership) in creating a culture that promotes learning agility.

## **Discussion Questions**

- 1. What do you think is the most important skill that someone should develop in order to be successful?
- 2. How do you manage your team/organization?
- 3. How do you define agile?
- 4. How has your life experience enhanced your learning agility?
- 5. What is your biggest struggle when learning something new?

### STEP 1

Have your team read the **getAbstract summary**.

#### STEP 2

Schedule a team meeting to discuss the questions below.

#### STEP 3

Have a discussion with your team.

"Your individual, team and organizational success depend upon your ability to make the shift from fight, freeze or flight to a mind-set in which you can be effective and agile."

The Agility Shift

Pamela Meyer

## Additional resources



Strategy





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