

MEETING IN A BOX

The Adaptation Advantage

Let Go, Learn Fast, and Thrive in the Future of Work

Technology is transforming the world of work faster than ever. At the current crossroads, you face a choice: to dig in or adopt a new mindset. In this month's reading recommendation, Heather McGowan and Chris Shipley explain how you can come out on top of the technical, business and cultural shifts affecting the workplace by detaching your identity from your job title and connecting it to your sense of purpose.



- **Step 1:** Have your team read the getAbstract summary of **The Adaptation Advantage**. To access the summary, click on the book cover.
- **Step 2:** Schedule a meeting with your team to discuss the questions below.
- **Step 3:** Have a discussion with your team.

“Work is deeply engrained in our psyche. It drives our sense of value, purpose, and identity. If work shifts, we shift.”

Heather McGowan, Chris Shipley and Thomas Friedman,
The Adaptation Advantage

Discussion Questions

1. How are technological augmentation, automation, atomization affecting your job?
2. Is decoupling your identity from your job title something that comes easy to you?
3. How would your organization's culture and capacity need to change to be better able to adapt to the rapidly transforming workplace?
4. What would you change in your organization's hiring practices to attract talent that will thrive in adaptive teams?
5. Are you excited or fearful about the future of work?

Additional resources:



JOURNAL ARTICLE

How to Prepare for
Jobs That Don't
Exist Yet



CHANNEL

Future of Work