



GETABSTRACT REVIEW OF

The Promises of Giants

John Amaechi OBE is an organizational psychologist and the first Briton to have a career in the National Basketball Association. As a giant, he says, you should be aware of the impact of your words and behavior, and be intentional in your conduct. Amaechi offers a framework for living and acting as a giant.

STEP 1

Have your team read the [getAbstract summary](#).

STEP 2

Schedule a team meeting to discuss the questions below.

STEP 3

Have a discussion with your team.

Discussion Questions

1. To whom are you a “giant”?
2. What does success mean to you? Are you prone to buy into some of the success stereotypes the author references?
3. What are some of the steps we can take to shape our organizational culture in terms of promoting inclusion and psychological safety?
4. As a leader, how do you walk the fine line between boldness and vulnerability?
5. How can we develop a feedback culture?

“Our words as giants amplify and echo and carry the capacity to inspire or destroy.”

The Promises of Giants

John Amaechi

Additional resources



People Will Only Leave Their Comfort Zone from a Safe Place



How to Reassure Your Team