



GETABSTRACT REVIEW OF

Painless Performance Conversations

A Practical Approach to Critical Day-to-Day Workplace

The more satisfied employees are with their managers, the more satisfied they will be with their jobs. Make sure your staff members know exactly what you and your organization expect. Employees require feedback to know how they're doing.

Discussion Questions

1. Why are performance conversations stressful?
2. What resources do you need to have meaningful conversations?
3. How can you use the three elements described in "Practical Guidelines?"
4. How can you use the six-step model to plan and implement painless performance reviews?

STEP 1

Have your team read the [getAbstract summary](#).

STEP 2

Schedule a team meeting to discuss the questions below.

STEP 3

Have a discussion with your team.

"For employees to be successful, your number-one job must be to help your employees see your expectations as clearly as you see them."

Painless Performance Conversations

Marnie E. Green

Additional resources



Performance Reviews

