



GETABSTRACT REVIEW OF

Managing Transitions

Making the Most of Change

Change and transition are not the same thing. Change means alteration in circumstances, such as when employees will vacate their desks. Without careful management of the transition, a new beginning will never take place.

Discussion Questions

1. What is the difference between “change” and “transition?”
2. In the summary William Briggs refers to the “Neutral Zone.” What is this?
3. What are the “4 P’s” needed to succeed with the new beginning?
4. What are the three-phase process for adjusting to change?

STEP 1

Have your team read the [getAbstract summary](#).

STEP 2

Schedule a team meeting to discuss the questions below.

STEP 3

Have a discussion with your team.

“Beginnings are strange things. People want them to happen but fear them at the same time.”

Managing Transitions

William Bridges

Additional resources



Management



Change Management

