GETABSTRACT REVIEW OF

Learning at Speed

How to Upskill and Reskill Your Workforce at Pace to Drive Business Performance

In an age of rapid technological change, the key to success lies in learning faster than your competition in order to seize emerging opportunities first. Learning tech expert Nelson Sivalingam argues organizations must put aside traditional, plodding approaches to developing learning content and adopt Lean and Agile principles instead.

Discussion Questions

1. How would L&D at your organization change if you were to apply Lean management principles? What current practices and programs would need to be terminated or modified?
2. How do you think generative AI could be employed to apply Lean and Agile principles to learning?
3. How can you get better at measuring the impact of training and aligning learning offerings to skill gaps and business objectives?
4. The author insists that most of the learning content or knowledge people need already exists somewhere – either on the internet or inside the organization. What kind of internal platforms could help employees find and access the knowledge and expertise they need fast and in the flow of work?

STEP 1

Have your team read the **getAbstract summary.**

STEP 2

Schedule a team meeting to discuss the questions below.

STEP 3

Have a discussion with your team.

> *"Lean Learning is about helping teams learn what matters in the shortest time, apply it in the moments that shape performance and iterate based on feedback until you solve the business problem."*

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Nelson Sivalingam