



GETABSTRACT REVIEW OF

## Four Principles to Ensure Hybrid Work Is Productive Work

Organizations have become more flexible about where and when employees work. Now they need to be more intentional about their choices and trade-offs.

### STEP 1

Have your team read the [getAbstract summary](#).

### STEP 2

Schedule a team meeting to discuss the questions below.

### STEP 3

Have a discussion with your team.

Constantly feeling drained, pessimistic, and ineffective might be symptoms of burnout, a widespread yet treatable condition. Define your personal goals by recognizing your motivations. Develop coping strategies that build resilience. Manage stress by applying the same techniques you use to fight burnout.

## Discussion Questions

1. List four best practices on implementing post-pandemic hybrid work models.
2. What are hybrid work models? How can you implement them at ivari?
3. Define the next steps you can take to apply the knowledge from this summary in your job.
4. What is the biggest difference between what the author advises and how your team / organization is currently working? List the major obstacles to putting it into practice.

*“The axes of work are pivoting simultaneously in terms of both place and time, with leaders designing hybrid ways of collaborating that have few precedents.”*

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Lynda Gratton

## Additional resources



Hybrid Workplace