

GETABSTRACT REVIEW OF

# Everyday People, Extraordinary Leadership

## How to Make a Difference Regardless of Your Title, Role, or Authority

Titles don't define leaders. You earn your leadership status through your actions and their effect on other people. James M. Kouzes and Barry Z. Posner share five leadership practices you can follow to make a difference.

### STEP 1

Have your team read the [getAbstract summary](#).

### STEP 2

Schedule a team meeting to discuss the questions below.

### STEP 3

Have a discussion with your team.

## Discussion Questions

1. Are some of the five leadership practices described already part of your leadership journey? If so, which one(s)? Can you share an example?
2. Do you feel you and your colleagues share a common organizational purpose? What steps have you taken to make people feel part of something meaningful?
3. Is there something about your organization you would like to see changed? How could you go about initiating change from your current position?
4. What are some of the habits of empathetic leaders?
5. What are some of the ways in which you can bring out the best in other people?

*“When people believe that you have their interests at heart – that you care about them – they’re more likely to be open to your influence.”*

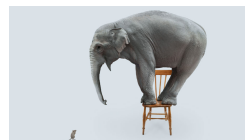
**Everyday People, Extraordinary Leadership**

James M. Kouzes and Barry Z. Posner

## Additional resources



How to Lead with Emotional Intelligence



How to Lead from Where You Are

