

GETABSTRACT REVIEW OF

Bringing Up the Boss

Practical Lessons for New Managers

The transition from individual contributor to manager demands a profound shift – from focusing on your own work to ensuring performance by guiding and nurturing others. The Wharton School's Dr. Rachel Pacheco covers the critical skills a new manager must develop: giving constructive feedback and praise; making tough decisions concerning poor performers; and much more.

STEP 1

Have your team read the [getAbstract summary](#).

STEP 2

Schedule a team meeting to discuss the questions below.

STEP 3

Have a discussion with your team.

Discussion Questions

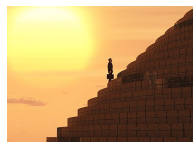
1. Talking about yourself, what do you consider the main challenges of becoming a first-time manager?
2. What types of learning (formal and informal) have you sought out to work on your management skills? What has been the most useful, what would you like to do more of?
3. How do you instill intrinsic motivation in people? Do you have any personal examples?
4. What have been the main take-aways from the summary that you would like to explore or work on further?

“Understanding what uniquely drives your employees is critical for understanding how to incentivize, develop and structure work for your team for maximum motivation.”

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Rachel Pacheco

Additional resources



Leadership Development

