



## STEP 1

Have your team read the getAbstract summary.

#### STEP 2

Schedule a team meeting to discuss the questions below.

#### STEP 3

Have a discussion with your team.

**GETABSTRACT REVIEW OF** 

# **Accountable Leaders**

## Inspire a Culture Where Everyone Steps Up, Takes Ownership, and Delivers Results

To endure, companies must adapt to change.

According to New York Times best-selling author Vince Molinaro, many companies are in danger of going out of business if they don't begin to prioritize accountability, specifically among leadership.

In Accountable Leaders, Molinaro shares research-backed strategies for creating an accountable leadership culture. His advice: Do not tolerate mediocrity and don't settle for leaders who are unable or unwilling to meet your leadership standards.

## **Discussion Questions**

## Mediocrity is the enemy of accountability

1.In what ways can mediocrity within a team affect overall accountability, and what are the potential long-term impacts?

2. What can leaders do to transform a culture that tolerates mediocrity into one that values excellence and accountability?

### High-performing teams value accountability

1. How can leaders foster an environment where high performance standards are not only expected but supported?

2. What are some actions leaders can take to strengthen their individual accountability and inspire those on their teams to be more accountable?

"You can't ask anyone else to be accountable if you are not accountable yourself. You must lead by example."

**Accountable Leaders** 

Vince Molinaro

## Additional resources



The Leadership Contract



Leadership



"Transformational Change Is Always about Small Groups United by a Shared Purpose.



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