



STEP 1

Have your team read the getAbstract summary.

STEP 2

Schedule a team meeting to discuss the questions below.

STEP 3

Have a discussion with your team.

GETABSTRACT REVIEW OF

Hyper-Learning

How to Adapt to the Speed of Change

You remain relevant as a worker if you excel at the skills that smart machines cannot do well. These skills include creativity, imagination, critical thinking and decision-making in conditions of ambiguity. Business professor Edward D. Hess prescribes a holistic approach for lifelong learning that will enable you to develop and hone the skills that set humans apart.

Discussion Questions

- 1. What is hyper-learning?
- 2. Which of the uniquely human skills the author describes are the most relevant at your present job?
- 3. What are some of the learning behaviors the author describes that you would like to start practicing?
- 4. What changes in your current work environment would need to occur to make it more conducive to hyper-learning?

"We underestimate the magnitude of our ignorance, and we have been educated to avoid making mistakes, which means we tend not to take risks in exploring what is new or different."

Hyper-Learning

Edward D. Hess Berrett-Koehler, 2020

ADDITIONAL READS



Learning & Development

