

## MEETING IN A BOX

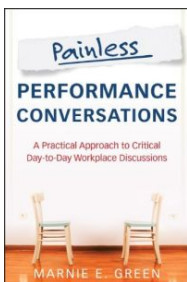
## Painless Performance Review Conversations

**Painless Performance Conversations**

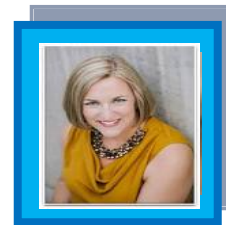
Start the conversation with your team and take initiative to be a part of our success. Use the getAbstract on [“Painless Performance Conversations”](#) to get started.

*“For employees to be successful, your number-one job must be to help your employees see your expectations as clearly as you see them.”*

- Marnie E. Green, Author



- **Step 1:** Have your team read [“Painless Performance Conversations”](#) getAbstract summary. To access the getAbstract, click on the book cover.
- **Step 2:** Schedule a team meeting to discuss the questions below
- **Step 3:** Have a discussion with your team.

**Discussion Questions**

1. Why are performance conversations stressful?
2. What resources do you need to have meaningful conversations?
3. How can you use the three elements described in “Practical Guidelines?”
4. How can you use the six-step model to plan and implement painless performance reviews?

**Take away**

- The more satisfied employees are with their managers, the more satisfied they will be with their jobs.
- Make sure your staff members know exactly what you and your organization expect.
- Employees require feedback to know how they’re doing.

If you liked [“Painless Performance Conversations”](#) here are some additional getAbstract summaries and channels you may be interested in...

