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MEETING IN A BOX

The Burnout Fix

Overcome Overwhelm, Beat Busy, and Sustain Success in the New World of Work

Burnout remains a widely misunderstood condition, preventing people from recognizing the early warning signs of burnout. Psychologist Jacinta M. Jiménez offers tools to stop burnout before it begins.



- **Step1:** Have your team read the getAbstract summary of *The Burnout Fix.* To access the summary, click on the book cover.
- **Step 2:** Schedule a meeting with your team to discuss the questions below.
- **Step 3:** Have a discussion with your team.

"How can my organization improve our employee experience to uncover and implement a fixed set of practices that bolster individual, team and organizational resilience?"

Jacinta M. Jiménez

Discussion Questions

- 1. How would you define burnout?
- 2. The author discusses a number of tools to foster resilience. Which ones resonate with you the most?
- 3. Do you have some ideas for implementing the "three S's" in your everyday life?
- 4. Social wellness strengthens people's resilience against burnout. Do you have some ideas for increasing people's sense of social belonging within your company?
- 5. What are some concrete ways in which team leaders can nurture agency, benevolence and community?

Additional resources:



Jacinta M. Jiménez journal interview



Burnout Channel