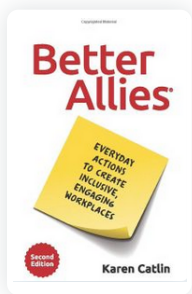


## MEETING IN A BOX

## Better Allies

Workplace diversity isn't just an ethical imperative – it's good for business. People in positions of organizational power can do a lot to cultivate workplace diversity by being allies to underrepresented employees. Entrepreneur Karen Catlin's offers a guide for identifying and calling out acts of microaggression, exclusion, racism and hostility.



- **Step 1:** Have your team read the getAbstract summary of *Better Allies*. To access the summary, click on the book cover.
- **Step 2:** Schedule a meeting with your team to discuss the questions below.
- **Step 3:** Have a discussion with your team.

*“It’s up to people who hold positions of privilege to be active allies to those with less access, and take responsibility for making changes that will help others be successful.”*

Karen Catlin, *Better Allies*

## Discussion Questions

1. How do you think your workplace stacks up when it comes to diversity and inclusion? What are some of the hurdles women and minorities face?
2. Being an effective ally requires self-awareness. What other personality attributes are important?
3. Every discussion of allyship begins with a conversation about privilege. What kind of privileges do you enjoy?
4. Which “framework for allyship” comes most natural to you?
5. What are some of the concrete steps you would like to take to build a more inclusive work culture?

## Additional resources:



Tiffany Jana &  
Michael Baran  
journal interview



Diversity & Inclusion  
Channel