

## Subtle Acts of Exclusion: How to Understand, Identify, and Stop Microaggressions

Start the conversation with your team and take initiative to be a part of our success. Use the getAbstract on "Subtle Acts of Exclusion" to get started.



Step 1: Have your team read "**Subtle Acts of Exclusion**" getAbstract summary. To access the getAbstract, click on the book cover. Step 2: Schedule a team meeting to discuss the questions below Step 3: Have a discussion with your team. "It is not the SAE subject's responsibility to teach you about the offending subtle act of exclusion. If they choose to enlighten you, consider that a gift and an act of trust."

**Tiffany Jana** Author



## **Discussion Questions:**

- 1. What did you learn about "subtle acts of exclusion" (SAEs)?
- 2. How can empathy help us to address SAEs?
- 3. What else can we do as a team to create accountability when handling SAEs?

If you liked "Subtle Acts of Exclusion" here are some additional getAbstract channels you may be interested in...



## Discrimination

Discrimination Prejudice resulting in de unfair treatment regard promotion, or transfer practiced commonly of bility, ethnicity, o